



Animesh Chandra Mitra
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385
Fax : 011-25894862

Main Recognised Representative Union.
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,
Opp. Shadipur Bus Depot, New Delhi-110008
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

BSNLEU/ 422(WAGE)

20.08.2025

To,

Dr. Kalyan Sagar Nippani,
Director (HR), BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001

Sub: - **Inordinate delay in holding the meeting of the Joint Committee for Wage Revision - requesting for your early intervention – req.**

Sir,

We wish to draw your kind attention to the following, for favour of necessary action.

The last meeting of the Joint Committee for Wage Revision was held on 30.06.2025. It was decided in that meeting that, the next meeting would be held on 14.07.2025. In the meeting held on 30.06.2025, both the Recognised Unions gave 3 proposals and requested the Management to consider the same, so that finalisation of the Wage Revision agreement could be done expeditiously.

Thereafter, the Staff Side met the CMD BSNL and the Director (HR) a couple of times and requested to consider the 3 proposals raised by the unions. Further, both the Recognised Unions also met the Director (HR) and conveyed their willingness to finalise the Wage Revision agreement without further delay.

However, no meeting of the Joint Committee for Wage Revision was held on 14.07.2025, as was decided in the meeting held on 30.06.2025. It is already one and half months since the last meeting was held. The Staff Side is repeatedly knocking the doors of the CMD BSNL and the Director (HR) for an early settlement of Wage Revision. The Staff Side is at loss to understand why the Management is dragging it's feet in holding the meeting of the Joint Committee for Wage Revision.

It may not be out of context to state that, earlier also both the Recognised Unions issued notice for holding demonstrations, to protest against the inordinate delay in holding the meeting of the Wage Revision Committee. Only thereafter, the Management conducted the meeting on 30.06.2025. The heavy delay in finalising the Wage Revision agreement is causing enormous frustration among the employees. It is needless for us to mention that, this may potentially affect the productivity of the employees.

In view of the foregoing, we earnestly request you to kindly intervene on this issue, and to ensure the early conducting of the meeting of the Joint Committee for Wage Revision.

Thanking you,

Yours sincerely

[Animesh Chandra Mitra]
General Secretary

Copy to: 1) Shri Rajiv Soni, Chairman, Joint Committee for Wage Revision, BSNL CO., Janpath, New Delhi- 110001
2) Ms.Anita Johri, PGM(SR), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi - 110001